

2022

LEGISLATIVE PRIORITIES

Women's Subcommission



Women's Sub-Commission Members

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2022 LEGISLATIVE PRIORITIES

ECONOMIC SECURITY

- Domestic Violence Survivors Justice Act
- Promote fair & flexible work schedules
- Promote more mandatory pay data disclosure
- Increase access to Housing

HEALTH & SAFETY

- Mental Health for women and girls
- Female Genital Mutilation/Cutting (FGM/C)

Collaborate

Domestic Violence

Promote the passage of a Domestic Violence Survivors Justice Act (DVSJA) in CT as was passed in NY, which codifies meaningful sentencing reductions for Domestic Violence abuse survivors in the criminal system.



The Domestic Violence Survivors Justice Act would give judges the flexibility to sentence domestic violence survivors convicted of offenses related to their abuse to shorter sentences or to alternative-to-incarceration programs, and would give those sentenced prior to the law's enactment the chance to apply for re-sentencing.

By untying judges' hands and giving them discretion, the DVSJA would help restore humanity and justice to the way we treat survivors of severe abuse who act to protect themselves and would bring long overdue relief to survivors who have been incarcerated for many years.

Collaborate

Fair Work Schedules



Promoting fair and flexible work schedules would require employers to provide notice to employees about their work schedules. The employer's responsibility is to provide notice to the employees of the regular and on-call hours, including start and end times for each shift, and work schedule changes. This would allow employers and employees to be on the same page and allow the possibility to resolve any work schedule conflicts early on.

Collaborate

Pay Equity



Support efforts aimed at narrowing the gender pay gap, which may include:

- Promote more mandatory pay data disclosure

Collaborate

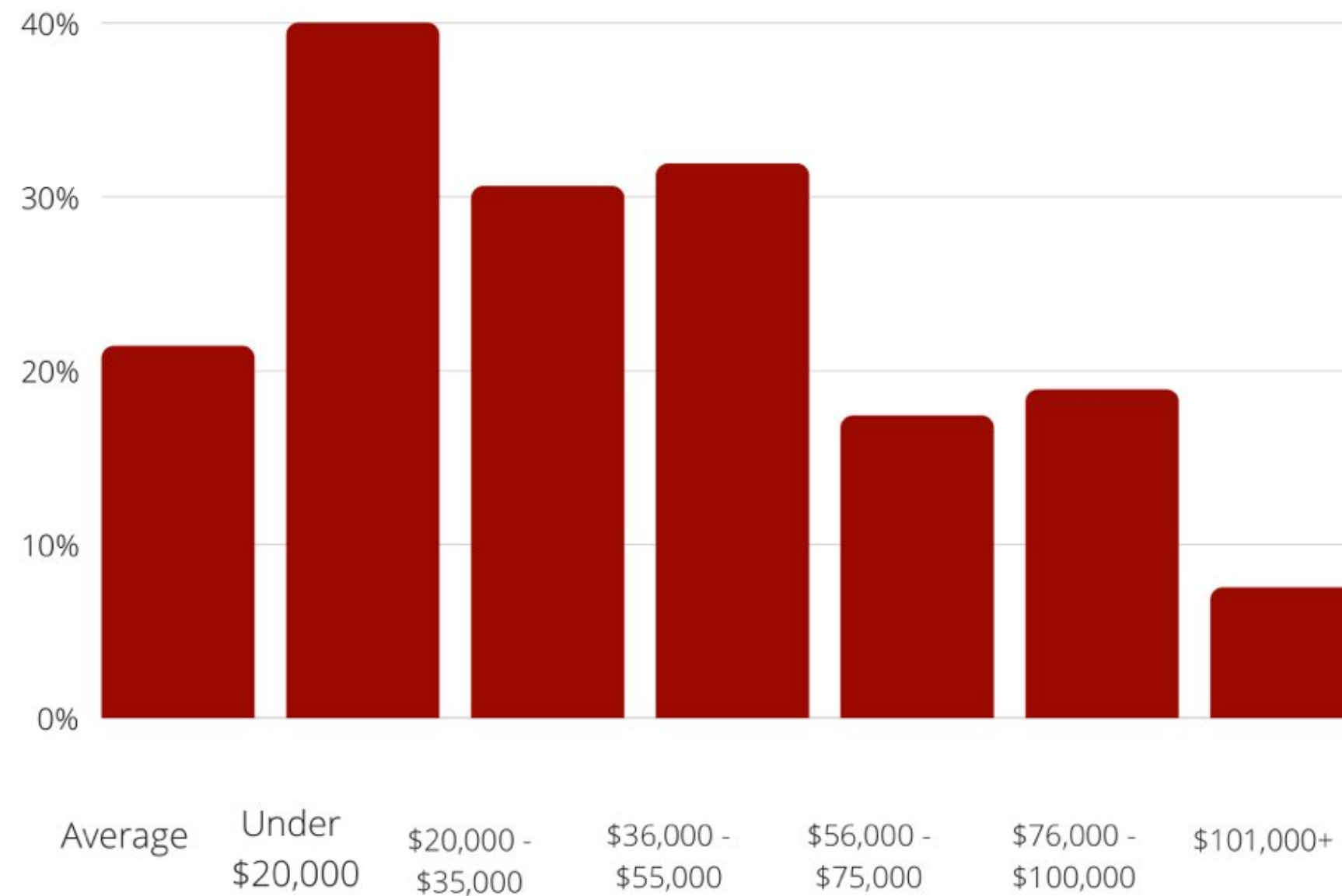
Housing

21.3% of Connecticut's women indicated that their housing security had been impacted by COVID-19.

Housing insecurity impairment had almost a direct correlation with income level.



% Women Reporting Negative Overall Impact on Housing Security due to COVID-19



Collaborate

Mental Health

Address barriers to behavioral and mental health treatment for women and girls.



Collaborate

Female Genital Mutilation/Cutting



A Connecticut ban on FGM/C is time-critical, as other New England states have passed laws criminalizing FGM/C, and Connecticut is also the only state bordering New York in which FGM/C is legal (an estimated 48,418 girls and women are currently at risk for FGM/C in New York). We do not want our state to be a destination for FGM/C.

2658

WOMEN & GIRLS AT RISK FOR FGM/C IN CT

500000

**WOMEN & GIRLS WHO HAVE UNDERGONE OR
ARE AT RISK FOR FGM/C IN THE U.S.**

40

STATES THAT HAVE BANNED FGM/C

92

COUNTRIES WITH FGMC

INTERSECTIONAL PRIORITIES

- Primary Caretakers Sentencing Reforms
- Mental and Behavioral Health (Women & Girls)
- Housing
- Transportation
- Small Business Matters
- Workforce Development Matters